From the Principal’s desk

Take your next step now!
Follow through on your decision to enhance your life and your future prospects by enrolling in one of INTEC’s Psychology Theory short courses today!

Why study with us?
• Quality study material designed specifically for home study.
• The freedom to study at YOUR pace, where and when it suits YOU.
• The widest range of courses for today’s world.
• Free consultations with INTEC’s career counselling and development specialists.
• Free study choice advice from INTEC’s Student Consultants.
• The convenience of online enrolment, contact and advice.
• Affordable, easy payment options.
• Ongoing study support and attention from qualified tutors.

Umalusi Accreditation
INTEC College (Pty) Ltd has been awarded provisional accreditation by Umalusi. Umalusi is the Council for Quality Assurance in General and Further Education and Training in South Africa - see www.umalusi.org.za
Umalusi Provisional Accreditation No.: FET 00037 PA.

DHET Registration
INTEC College (Pty) Ltd has been granted provisional registration by the Department of Higher Education and Training as a private FET College, until 31 December 2014.
Provisional registration No. 2008/FE07/025 - see www.dhet.gov.za. For further information please refer to our website: www.intec.edu.za
INTEC College (Pty) Ltd is committed to meeting legislative requirements regarding accreditation and registration of private education and training providers in South Africa.
Wishing you every success in your studies and your future!

Phillip Slatter
INTEC College Principal

Call a Student Consultant:

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<th>Location</th>
<th>Tel</th>
<th>Fax</th>
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<tbody>
<tr>
<td>HEAD OFFICE</td>
<td>(+27) 21 417 6700</td>
<td>(+27) 21 419 6721</td>
</tr>
<tr>
<td>JOHANNESBURG</td>
<td>(+27) 11 712 2555</td>
<td>(+27) 11 712 2521</td>
</tr>
<tr>
<td>PRETORIA</td>
<td>(+27) 12 352 9000</td>
<td>(+27) 12 322 6369</td>
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<td>(+27) 86 609 2284</td>
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<td>(+27) 86 557 3505</td>
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<td>(+27) 31 374 9700</td>
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<td>(+27) 33 345 1055</td>
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<td>(+27) 34 980 9603</td>
<td>(+27) 34 980 8917</td>
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<td>(+27) 36 352 5867</td>
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<td>(+27) 15 291 4384</td>
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<td>(+27) 58 713 1336</td>
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<td>(+27) 51 430 8030</td>
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<td>WINDHOEK</td>
<td>(+264) 61 308 834</td>
<td>(+264) 61 308 691</td>
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<td>NATIONAL CALL CENTRE</td>
<td>0800 012 311</td>
<td>0860 103 242</td>
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INTEC College (PTY) LTD FET 00037 PA is a member of both the National Association of Distance Education Organisations in South Africa (NADEOSA) and the Association of Private Providers of Education, Training and Development (APPETD).
INTEC is a Registered Credit Provider: NCRCP 2325

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Psychology Theory
National Qualifications are credit-bearing qualifications registered on the NQF (National Qualifications Framework) and accredited by a Quality Assurance Body, such as a SETA (Sector Education and Training Authority). A skills programme is an accredited component of a national qualification.

Agent Programmes are programmes for which INTEC offers tuition, but where INTEC does not issue the final certificate. The Agent body issues the final certificate and manages the final examinations.

INTEC Programmes are INTEC’s own programmes that are not linked to the NQF and are not credit-bearing. However, they are in high demand and carry the approval of the INTEC Academic Board. INTEC Programmes fall into FIVE categories:

- **INTEC Career Programmes** are INTEC’s own programmes that are designed to teach you the skills and knowledge to succeed in a particular career.
- **INTEC Career Booster courses** are continuous professional development (CPD) short courses that help you add to your current professional knowledge in a particular field, and hence boost your abilities within your career.
- **INTEC Career Starter courses** are short courses that introduce you to a particular field or career; and that offer you the opportunity to explore an interest or a skills set without having to enrol on a full programme.
- **INTEC Job Creator courses** are designed to refine your skills in a particular field of interest; to teach you how to make a living from a particular skill, interest or hobby, and to help you start your own business.
- **INTEC Self Enrichment courses** are offered for self enrichment purposes. They will add value to your experience of life in a particular chosen field of interest.
INTEC Principles of Industrial Psychology Short Course Certificate

Explore industrial psychology theory and gain insight into human behaviour in the workplace. Understand the effects on the performance of a department, a team or a whole company. Gain insight into why organisations are structured in different ways; effective communications; stress in the workplace; factors causing change and why change is resisted.

Programme Type
The INTEC Principles of Industrial Psychology Short Course Certificate is part of the INTEC Self Enrichment Series. The INTEC Principles of Industrial Psychology Short Course Certificate is an INTEC short course. This programme is approved by the INTEC Academic Board.*

Entrance Requirements
Grade 12 (Std 10), or relevant work experience.

Course Duration
You should be able to complete this course within 12 months.

Course Content
• The cognitive basis of individual behaviour
• Job design and job satisfaction
• Participative management
• Stress in the work environment
• Human needs and motivation
• Goal setting and reinforcement
• Leadership styles
• Communication in the working environment
• Leadership and group performance
• Small group behaviour and inter-group behaviour
• Management of organisational development and change
• Using behavioural knowledge to improve management effectiveness.

Assessment
All the required assignments must be completed and sent to the College for marking. All assignments must be successfully passed in order to obtain the award.

Award
On successful completion of this course, you will receive your INTEC Principles of Industrial Psychology Short Course Certificate.

* This programme does not lead to a qualification on the NQF.
Industrial-organisational psychology focuses on workplace behaviour and is one of the fastest growing specialty areas in psychology. Industrial Psychologists perform a variety of functions, including hiring qualified employees, conducting tests, designing products, creating training courses and performing research on different aspects of the workplace. The primary purpose of the Certificate: Industrial Psychology qualification is to provide knowledge that qualifies learners with the ability to understand how human behaviour in the workplace affects the performance of a company, a department or a team.

Admission Requirements
Grade 12 (Std. 10) or equivalent or 2 years verifiable and relevant working experience.

Duration
You should be able to complete this course within 18 months.

Certification
On successful completion of this course, you will receive a Certificate: Industrial Psychology.

Career Opportunity
This qualification will enable you to pursue a career in:

- Counselling Services
- Industrial Psychology
Discover the reasons why people are different... what causes us to become stressed and depressed... and how being part of society affects us as individuals. You'll be stimulated and absorbed by the easy-to-understand lessons and interesting assignments.

**Programme Type**
The INTEC Principles of General Psychology Short Course Certificate is part of the INTEC Self Enrichment Series. The INTEC Principles of General Psychology Short Course is an INTEC short course certificate. This programme is approved by the INTEC Academic Board.*

**Entrance Requirements**
Grade 12 (Std 10) or equivalent, or relevant work experience.

**Course Duration**
You should be able to complete this course within 12 months.

**Course Content**
- **Psychology Theory as a Science:** An introduction
- **Biological Foundations:** The physical background to how we function.
- **Learning, Memory & Cognitive Processes:** How our memory and thought processes work.
- **Life-Span Development:** Our development physically, emotionally and intellectually from conception to death.
- **Motivation, Emotion & Sexuality:** What makes us behave, think and feel differently - including the role of sexuality.
- **Personality, Abnormality & Health:** An overview of the major theories of personality and deviation.
- **Social Psychology Theory:** Insight into society’s influence on us and the nature of our interpersonal relationships.

* This programme does not lead to a qualification on the NQF.
What will I achieve?
You will become familiar with the general principles of psychology theory and learn the basic methods of research. Understanding what factors influence our physical, emotional and intellectual development. Gain insight into human behaviour that could help you understand yourself and others better. Become more confident in dealing with people and different situations, both socially and at work.

Assessment
All the required assignments must be completed and sent to the College for marking. All assignments must be successfully passed in order to obtain the award.

Award
On successful completion of this course, you will receive your INTEC Principles of General Psychology Short Course Certificate.

FREE Textbook

*INTEC College reserves the right to change the kit items without prior notice.

NOTE: Students who wish to become professional psychologists are required to obtain a university degree.
Careers in psychology are diverse and varied, with many different specialty areas to choose from. The primary purpose of the qualification is to provide knowledge of the general principles of psychology, thereby qualifying learners with the ability to have insight into human behaviour. The programme focuses on study areas including the functioning of the nervous system, the brain and endocrine system, sensory processes, states of consciousness, memory, theories of intelligence, development of language as well as the aspects of motivation and emotion. In addition, exposure to different theories of personality enables understanding of personalities and behavioural characteristics in human beings.

Admission Requirements
Grade 12 (Std. 10) or equivalent or 2 years verifiable and relevant working experience.

Duration
You should be able to complete this course within 18 months.

Certification
On successful completion of this course, you will receive a Certificate: General Psychology.

Career Opportunity
This qualification will enable you to pursue a career in:

- Counselling Services
Discover the factors that affect us all in those crucial early developmental years when our personalities are formed. Learn how to create a healthy and stimulating environment for a child’s development.

Programme Type
The INTEC Principles of Developmental Psychology Short Course Certificate is part of the INTEC Self Enrichment Series. The INTEC Principles of Developmental Psychology Short Course Certificate is an INTEC short course. This programme is approved by the INTEC Academic Board.*

Entrance Requirements
Grade 12 (Std 10) or equivalent, or relevant work experience.

Course Duration
You should be able to complete this course within 12 months.

Course Content
- **The Infant:**
  The miracle of prenatal development and the fascinating early years when children first discover the world.

- **The Pre-School Child:**
  A time of rapid change in the child’s body and personality when cognition, imagination and language develop, and the child begins to relate socially. Learn how to support the child’s development during these vital years.

- **The School-Age Child:**
  Changing physical characteristics and the appearance of new skills; meeting the challenge of more complex interpersonal relationships.

- **The Adolescent:**
  A time of dramatic physical change and the phase of the often difficult search for identity and self-direction, changing relationships with peers and parents.

- **An Overview of Human Life & Growth:**
  An overview of the stages of human life from adolescence to death.
INTEC Principles of Developmental Psychology Short Course Certificate (Continued)

What will I achieve?
Gain understanding of childrens’ developmental phases. This knowledge provides insight into your own development. This knowledge could assist you if you work with children’s.

Assessment
All the required assignments must be completed and sent to the College for marking. All assignments must be successfully passed in order to obtain the award.

Award
On successful completion of this course, you will receive your INTEC Principles of Developmental Psychology Short Course Certificate.

FREE Textbook

*INTEC College reserves the right to change the kit items without prior notice.

NOTE: Students who wish to become professional psychologists are required to obtain a university degree.
Diploma: Psychology: General: Developmental & Industrial

Qualification: DiplPsyGDevInd (INTEC) NQF 6
SAQA ID: 21135
NQF Level 6
Credits: 240

The learning programme has three main focus areas including general principles of psychology, the physical, emotional and intellectual development of children and human behaviour in the workplace. The Diploma: Psychology: General: Developmental and Industrial discusses, outlines and describes the different psychological approaches to the study of behaviour and mental processes. In addition, aspects of social psychology such as racism, authoritarianism, gender inequalities, abuse and neglect are included in the programme. The skills and competencies gained also enable understanding of group dynamics and the management of organisational development and change through the use and application of psychological principles.

Admission Requirements
Grade 12 (Std. 10) or equivalent or 2 years verifiable and relevant working experience.

Duration
You should be able to complete this course within 24 months.

Certification
On successful completion of this course, you will receive a Diploma: Psychology: General: Developmental and Industrial.

Career Opportunity
This qualification will enable you to pursue a career in:

- Counselling Services
- Development Psychology
- Industrial Psychology
The primary purpose of the qualification is to provide learners with insight into children’s physical, emotional and intellectual development from conception through to adolescence. The programme focuses on study areas including prenatal development, the physical, cognitive, personality and social development in infancy, early and middle childhood and adolescence. It also examines the development of self-concept and gender identity. In addition, the programme investigates the impact of various factors on development and provides insight into the causes of child abuse and neglect.

**Admission Requirements**
Grade 12 (Std. 10) or equivalent or 2 years verifiable and relevant working experience.

**Duration**
You should be able to complete this course within 18 months.

**Certification**
Upon successful completion of this course, you will receive a Certificate: Developmental Psychology.

**Career Opportunity**
This qualification will enable you to pursue a career in:
- Counselling Services
The Certificate: Sport Psychology includes skills and competencies required to understand the dynamics and importance of psychology in a sporting context. Focus areas include the application of psychological principles to sporting performance and activity with specific reference to motivation, mental preparation and attitude. The programme also creates an awareness of personality and human factors in sport performance as well as the mastering of concentration to enhance performance.

Admission Requirements
Grade 12 (Std. 10) or equivalent or 2 years verifiable and relevant working experience.

Duration
You should be able to complete this course within 18 months.

Certification
On successful completion of this course, you will receive a Certificate: Sport Psychology.

Career Opportunity
The qualification will enable you to pursue a career in:

- Counselling Services
- Sport Psychology
Articulation Mind Map

Certificate: General Psychology (NQF 5)

Certificate: Industrial Psychology (NQF 5)

Certificate: Developmental Psychology (NQF 5)

Diploma: Psychology: General: Developmental and Industrial (NQF 6)

Diploma: Psychology: General: Developmental and Industrial (NQF 6)

Certificate: General Psychology Short Course Certificate Grade 12 (Std.10)

Certificate: Industrial Psychology Short Course Certificate Grade 12 (Std.10)

Certificate: Developmental Psychology Short Course Certificate Grade 12 (Std.10)